



VERTICAL CHURCH
ST. PAUL

DIRECTOR OF MINISTRIES JOB DESCRIPTION

POSITION

Director of Ministries

REPORTS TO

Lead Pastor

The Director of Ministries (DOM) is primarily responsible for the faithful and effective execution of all ministries of Vertical Church. Working alongside the Pastoral Team and the ministry Team Leads, the DOM will ensure that each ministry is excellently executing the church's mission to glorify God by making disciples of Jesus Christ.

QUALIFICATIONS

Character: *Growing member of Vertical Church who meets the qualification of deacons in 1 Tim. 3:8-13*

Competency: *Joyfully and effectively works within the organizational structure of Vertical Church*

Cultural fit: *Embodies the values, philosophies, and culture of Vertical Church*

PRIMARY RESPONSIBILITIES

- **Lead Leaders:** Build Lead Teams that can effectively execute the ministries of Vertical Church.
- **Lead Doers:** Be in the trenches on Sunday mornings providing support to ministry teams.
- **Cast Vision:** Working alongside the LP, understand where each ministry needs to go and compellingly cast that vision to the Ministry Team Leads.
- **Develop Best Practices:** Establish the most effective policies/procedures for each ministry team.
- **Facilitate Collaboration:** Be a master at bringing people together to achieve a common purpose.
- **Evaluate Effectiveness:** Understand the proper metrics for success and effectively measure and adjust.
- **Receive Feedback:** Invite and value constructive coaching regardless the source.

COMPETENCIES

- *Leader.* A developing leader on the trajectory to deacon leadership at Vertical Church.
- *Clear & Compelling Communicator.* Able to move people in the desired direction through compelling written and spoken communication.
- *Adaptable.* Flexible and responsive to change, both organizationally and technologically.
- *Detail Oriented.* Exceptionally organized with a high standard of excellence.
- *Team Player. Humble, hungry, and smart. Eagerness to work as part of a team with a common mission and willingness to accept constructive feedback.*

All staff members are expected to model flexibility and a willingness to take part in church activities and initiatives that may be outside of their normal, weekly responsibilities and to model servant leadership in their position. This job description is subject to review and revision.

To apply, submit your cover letter and resume to admin@verticalstpaul.org.



@verticalstpaul



admin@verticalstpaul.org



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